

MAR 25 2008

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U.S. COURT OF APPEALS

NOT FOR PUBLICATION

UNITED STATES COURT OF APPEALS

FOR THE NINTH CIRCUIT

MICHAEL B. DURAND, an individual,

Plaintiff - Appellant,

v.

CITY OF PHOENIX, a municipal
corporation,

Defendant - Appellee.

No. 06-16608

D.C. No. CV-04-02465-SRB

MEMORANDUM *

Appeal from the United States District Court
for the District of Arizona
Susan R. Bolton, District Judge, Presiding

Submitted March 18, 2008 **

Before: CANBY, T.G. NELSON, and BEA, Circuit Judges.

Michael B. Durand appeals pro se from the district court's summary
judgment for the City of Phoenix in his action alleging disability discrimination

* This disposition is not appropriate for publication and is not precedent
except as provided by 9th Cir. R. 36-3.

** The panel unanimously finds this case suitable for decision without
oral argument. See Fed. R. App. P. 34(a)(2).

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and intentional infliction of emotional distress. We have jurisdiction pursuant to 28 U.S.C. § 1291. We review de novo, *Dark v. Curry County*, 451 F.3d 1078, 1082 n.2 (9th Cir. 2006), and we affirm.

The district court properly concluded that Durand’s discrimination claims were time-barred, because Durand filed a charge of discrimination with the Equal Employment Opportunity Commission (“EEOC”) in July 2004, more than 180 days after his termination in early December 2003. *See* 42 U.S.C. § 2000e-5(e) (“A charge [of discrimination] shall be filed [with the EEOC] within one hundred and eighty days after the alleged unlawful employment practice occurred . . .”).

The district court also properly concluded that the acts Durand complained of were not sufficiently extreme and outrageous to state a claim for relief for intentional infliction of emotional distress under Arizona law. *See Mintz v. Bell Atlantic Sys. Leasing Intern., Inc.*, 905 P.2d 559, 563 (Ariz. Ct. App. 1995) (“[I]t is extremely rare to find conduct in the employment context that will rise to the level of outrageousness necessary to provide a basis for recovery for the tort of intentional infliction of emotional distress.”).

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We do not consider Durand's contentions raised for the first time on appeal. *See Cold Mountain v. Garber*, 375 F.3d 884, 891 (9th Cir. 2004) ("In general, we do not consider an issue raised for the first time on appeal.")

Durand's remaining contentions are unavailing.

We deny all pending motions.

AFFIRMED.